



Internship Program Application

Applicant/Student Information

Full Name: _____ Date: _____
Last First M.I.

Address (While at School): _____
Street Address Apartment/Unit #

City State ZIP Code

Address (Home): _____
Street Address Apartment/Unit #

City State ZIP Code

Telephone No. (Cell): _____ Email: _____

College or University: _____ Campus: _____ Major/Minor: _____

Internship Program applied for (if Summer Associate, provide requested area of concentration): _____

Education

High School: _____ Address: _____

From: _____ To: _____ Extracurricular Activities: _____

Overall Graduating GPA: _____ SAT Composite score (without optional essay): _____ Essay: _____

Undergraduate College: _____ Address: _____

From: _____ To: _____ Extracurricular Activities: _____

Overall GPA: _____ **Please provide most current transcript reflecting GPA.**

Graduate College Name: _____ Address: _____

From: _____ To: _____ Extracurricular Activities: _____

Overall GPA: _____ **Please provide most current transcript reflecting GPA.**

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment and Background

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Responsibilities: _____

From: _____ To: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Responsibilities: _____

From: _____ To: _____

May we contact your previous supervisor for a reference? YES NO

Are you a citizen of the United States? YES NO

If no, are you authorized to work in the U.S.? YES NO

Do you require a work visa? YES NO

Disclaimer and Signature

I, the undersigned applicant, hereby certify that my answers are true, accurate and complete to the best of my knowledge and that any employment with Upshot Capital Advisors, LLC or its affiliates and/or agents (collectively "Upshot") is expressly conditioned on receiving an acceptable (by Upshot) background, credit and reference check and any other due diligence Upshot elects to perform on me. Therefore, I hereby authorize Upshot to order and review my criminal and credit history and contact any references provided herein, all for the purpose of investigating the accuracy of the information contained in this application and any other due diligence Upshot wishes to perform in connection with my potential or actual employment at the firm. If this application leads to employment with Upshot,

I understand that false or misleading information in my application or interview may result in my release and other potential consequences in accordance with applicable law.

Signature: _____ Date: _____

[PLEASE SEE NEXT PAGE FOR FURTHER INSTRUCTIONS]

Along with this completed application, all interested candidates must submit the following supplemental information to Upshot for consideration. Incomplete applications will not be considered or reviewed.

- **A clean PDF copy of your most recent resume with a cover letter**
- **Most current college transcript showing all coursework taken up to the date of this application and describing your current GPA**
- **Proof of SAT scores (composite and essay)**
- **A prior writing sample displaying your writing ability**
- **Complete answers to the 30 questions written below without assistance from others or internet searches.**

Upshot and its affiliates provide equal employment opportunity to all qualified employees and applicants for employment regardless of race, color, creed, religion, sex, pregnancy, national origin, ancestry, citizenship status, age, marital or partnership status, sexual orientation, gender identity, disability, veteran or military status, or any other classification prohibited by applicable law.

In a separate document, please provide typed out responses to each of the below questions without assistance from others or internet searches:

1. Tell us about yourself.
2. Why did you choose your college or university?
3. Why did you choose your major, and what do you hope to do with it?
4. What coursework have you taken that applies to this internship position you are applying for at Upshot?
5. What do you consider your strengths and weaknesses (provide 3 for each)?
6. What are you most passionate about and why?
7. What previous work experience do you have?
8. How would your friends describe you?
9. What extracurricular or volunteer activities do you take part in, and what have you gained from them?
10. What are your hobbies and interests (outside of the professional world)?
11. What do you know about Upshot?
12. Why do you want to intern at Upshot?
13. What do you know about our industry?

14. What do you hope to gain from this internship?
15. What are your expectations for this internship?
16. What skills would you bring to our Upshot team?
17. How do you plan to make an impact at Upshot as an intern?
18. Where would you like to be in 10 years, professionally?
19. Why should we hire you for this internship?
20. Do you have any questions for us?
21. Tell us about your proudest accomplishment and why it was your proudest.
22. Tell us about a time you made a mistake. What did you learn from that experience?
23. Tell us about a problem or challenge that you encountered. How did you resolve it?
24. How do you respond to feedback?
25. Do you prefer to work independently or in a team, and why?
26. Describe a time when you had to explain a complex concept to someone else who didn't know much about the topic. How did you explain the concept?
27. How would you handle a situation where a teammate did not fulfill their responsibilities on your team?
28. How do you handle stressful or high-pressure situations?
29. Describe a time when you had to learn something new that was complex. Provide details about what you had to learn and how you went about learning it.
30. Tell us about a time when you took a leadership role. How did it work out? What did you learn from the experience?