



COLLEGE OF ARTS AND SCIENCES FACULTY AWARDS PROGRAM

Overview

The College of Arts and Sciences (CAS) Faculty Awards Program recognizes and rewards excellence in the work of faculty. Each year, up to 32 recipients will be named in 10 different categories.

CAS Outstanding Career Award	2 awards	@ \$5,000
CAS Faculty Excellence Award (3 categories)	6 awards	@ \$4,000
CAS Research Impact Award (3 categories)	9 awards	@ \$4,000
CAS Early Career Teaching Award (2 categories)	4 awards	@ \$2,500
CAS Undergraduate Mentoring Award	3 awards	@ \$2,500
CAS Graduate Mentoring Award	2 awards	@ \$2,500
CAS Inclusive Excellence Award	2 awards	@ \$2,500
CAS Service Award	2 awards	@ \$2,500
CAS Public Engagement and Outreach Award	1 award	@ \$2,500
CAS Administration Award	1 award	@ \$2,500
TOTAL	32 awards	@ \$107,500

Eligibility Requirements

Each award has its own eligibility requirements that include:

- Appointment status within the College of Arts and Sciences;
- Job titles/rank;
- Minimum years of employment at Texas A&M; and
- Time limit between receiving the same (or comparable) award.

Nomination Process

The deadline for nominations is **January 30th, 2023**.

Each department is encouraged to create an equitable process for identifying and nominating faculty for these awards. Nominations may be submitted by department heads, associate heads, or awards committee chairs. All nominations should be routed through and approved by the department head.

As college-level awards, CAS awards are intended to strengthen nominations for university awards and external awards, and thus serve as a pathway for future awards.

- Departments may want to nominate a faculty member for a CAS award to strengthen a future nomination for a university award, such as an AFS award, Provost APT Faculty Teaching Excellence Award, etc. There is no requirement, however, that a faculty member secure a college-level award prior to being nominated for a university-level award.
- Departments may choose to nominate a faculty member for a CAS award and a comparable university-level award in the same year.
- As a corollary, faculty who have recently received a significant university-level award (i.e., AFS award) are ineligible for a CAS award in the same category within a specified number of years.

Each department may submit multiple nominations, as long as they do not exceed the number of nominations designated for each award category.

Departments may choose to nominate the same faculty member for awards in more than one category. An individual faculty member may receive up to two awards in a given cycle. All nominations require a one-page nomination form and a CV. The nomination form should clearly articulate the nominee's achievements that are relevant to the award. The CV should be no more than 5 pages and focus on information that is relevant to the award. No support letters are required.

Given the diversity of scholarship within the college, nominations should be written in clear and intelligible language that communicates the impact and significance of a nominee's achievements to members of a selection committee comprised of scholars from multiple disciplines. Nominations should also include contextual information about the department, discipline, and nominee's position description that might be relevant in the review of this nomination.

Selection Process

Nominations for each award will be reviewed by a designated college committee comprised of faculty within the college. Each committee member will be asked to rate nominations using the evaluation criteria in these guidelines as primary considerations for these awards.

Committee members will not rate nominations that involve a conflict of interest (including nominations from their home department). In such cases, an average score from other committee members will be used. After ratings have been submitted, committee members will meet to review nominations and make recommendations to the dean.

Other Considerations

If a faculty member serves on a college-level committee and they are nominated for an award that their committee is scheduled to review, they will need to recuse themselves from the college-level review process for that award.

Presentation of Awards

The College of Arts and Sciences will host an awards ceremony in April 2023 to recognize faculty, who have received these awards along with staff and students who have received college awards. Each recipient will receive a framed certificate and a monetary award (paid as supplemental pay).

CAS OUTSTANDING CAREER AWARD

Description

This award recognizes an eminent senior faculty member who has brought distinction to the College of Arts and Sciences through their research, teaching, service, and/or leadership. Successful nominees will demonstrate long-term, sustained contributions to the university and to their discipline through a variety of activities.

Number of Awards

2 awards

Monetary Value

\$5,000 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences, and must have at least 10 years of experience as a faculty member at Texas A&M.
- This award is open to faculty in any faculty track, but nominees must be at the highest rank within their job title track.
- Nominees must have over 20 years of experience in academia.
- This award may only be received once.

Nomination Guidelines

- Departments can only nominate one faculty member for this award in each track (i.e., one tenured faculty member and one academic professional track faculty member).

Selection Process

- Nominations for this award will be reviewed jointly by the Faculty Affairs Council – Tenure Track (FAC-TT) and the Faculty Affairs Council – Academic Professional Track (FAC-APT).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- the breadth and depth of an individual's contributions; and
- the overall significance and impact of the nominee's contributions to the department, college, university, and/or discipline.

CAS FACULTY EXCELLENCE AWARD

Description

This award recognizes faculty who have a multifaceted career trajectory with significant impacts from multiple activities.

- For the tenure-tenure-track faculty category, this award recognizes faculty who excel in all three major pillars of academic life: research, teaching, and service/leadership.
- For the academic professional track faculty category, this award recognizes faculty who excel in more than one pillar of academic life (i.e., teaching and service, research and service), or who have demonstrated excellence through multiple activities within one category.

Number of Awards

3 awards for tenured/tenure track faculty

- 1 award for an assistant professor
- 1 award for an associate professor
- 1 award for a full professor

3 awards for academic professional track faculty

- 2 awards for APT titles with two categories of responsibility (e.g., [adjective] Assistant Professor)
- 1 award for faculty in APT titles with one category of responsibility (e.g., Lecturer, Professor of Practice)

Monetary Value

\$4,000 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences.
- This award may only be received once every 5 years.

Nomination Guidelines

- Departments can only nominate one faculty member per job title for this award.

Selection Process

- Nominations for these awards will be reviewed by the Faculty Affairs Council – Tenure Track (FAC-TT) and the Faculty Affairs Council – Academic Professional Track (FAC-APT).

Evaluation Criteria for Tenured/Tenure-Track Faculty

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Distinguished record of scholarship and creative activity demonstrated through:
 - authorship/co-authorship of peer-reviewed publications in journals and/or books
 - metrics relevant to and relative to others in their discipline (e.g., citations, book reviews, etc.)
- Distinction as a scholar of national and international reputation demonstrated through:
 - awards and fellowships
 - leadership roles in professional organizations
 - service on review panels, editorial boards, etc.
- Evidence of the impact on the careers of graduate students and post-docs:

- For assistant professors: This might include evidence for strong mentoring and success of mentees (if applicable to the department and discipline)
- For associate and full professors: This might include the career trajectories and success of mentees (if applicable to the department and discipline)
- Distinguished record of teaching demonstrated through strong record of:
 - impact on students' academic achievement or learning
 - fostering positive and meaningful learning experiences for students
 - commitment to professional development as a teacher
 - commitment to inclusive and equitable teaching
 - service as teaching mentor or role model for other faculty
 - commitment to the overall development of students beyond the classroom
- Distinguished record of service/leadership as demonstrated by strong record of engagement in academic citizenship, faculty mentoring, and academic leadership.

Evaluation Criteria for Academic Professional Track Faculty (with Two Categories)

When evaluating nominees for this award, members of the selection committee will take the following things into consideration, depending on the faculty's two categories of responsibility:

- Distinguished record of teaching demonstrated through strong record of:
 - impact on students' academic achievement or learning
 - fostering positive and meaningful learning experiences for students
 - commitment to professional development as a teacher
 - commitment to inclusive and equitable teaching
 - service as teaching mentor or role model for other faculty
 - commitment to the overall development of students beyond the classroom
- Distinguished record of service, leadership, or scholarship (as applicable to job description) as demonstrated through:
 - a strong record of engagement in academic citizenship
 - a strong record of service as a mentor or role-model for other academic professional track faculty
 - authorship/co-authorship of peer-reviewed publications and/or publications related to teaching
 - other measures appropriate to job description
- Distinguished record of scholarship and creative activity demonstrated through:
 - authorship/co-authorship of peer-reviewed publications in journals and/or books
 - metrics relevant to and relative to others in their discipline (e.g., citations, book reviews, etc.)
- Distinguished record of service/leadership as demonstrated by strong record of engagement in academic citizenship, faculty mentoring, and academic leadership

Evaluation Criteria for Academic Professional Track Faculty (with One Category)

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Distinguished record of teaching demonstrated through strong record of:
 - impact on students' academic achievement or learning
 - fostering positive and meaningful learning experiences for students
 - commitment to professional development as a teacher
 - commitment to inclusive and equitable teaching
 - service as teaching mentor or role model for other faculty
 - commitment to the overall development of students beyond the classroom
- Distinguished record of service/leadership as appropriate to the position description

CAS RESEARCH IMPACT AWARD

Description

This award recognizes faculty who have outstanding records of research that is transforming their discipline (and/or society). Successful nominees will be recognized as a leader who is advancing the field in new directions.

Number of Awards

3 awards for assistant professors
3 awards for associate professors
3 awards for full professors

Monetary Value

\$4,000 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences.
- Nominees must be a tenure-track/tenured faculty member, or be appointed as a research or instructional professor (with at least 50% of time and effort devoted to research).
- Faculty who have received the AFS Distinguished Achievement Award for Research within the past 5 years are not eligible for this award.
- This award may only be received once every 5 years.

Nomination Guidelines

- Departments can only nominate one faculty member per job title for this award.

Selection Process

- Nominations for this award will be reviewed by the College's Research Advisory Committee (RAC).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Distinguished record of scholarly contributions with a wide impact demonstrated through authorship/co-authorship of peer-reviewed publications in journals and/or books.
- Impact on the discipline demonstrated through:
 - reception of published work (via citation metrics, published book reviews, media coverage of work, etc.)
 - publication venues
 - invitations to present research
 - selection for prestigious grants and awards (relative to rank)

CAS EARLY CAREER TEACHING AWARD

Description

This award recognizes early career faculty members who have a strong record of effective and excellent classroom instruction. Successful nominees will demonstrate an exceptional commitment to student learning and engagement, successful implementation of effective pedagogical techniques, and a commitment to improving their teaching practices.

Number of Awards

2 awards for early career tenure-track faculty

2 awards for early career academic professional track faculty

Monetary Value

\$2,500 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences, and must have no more than 6 years of experience as a faculty member at Texas A&M.
- Nominees must have one of the following faculty titles: tenure-track assistant professor, instructional assistant professor, clinical assistant professor, assistant professor of practice, or lecturer.
- This award may only be received once.

Nomination Guidelines

- Departments can only nominate one faculty member for this award in each track (i.e., one tenured faculty member and one academic professional track faculty member).

Selection Process

- Nominations for this award will be reviewed by the College's Undergraduate Instruction Committee (UIC).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Outstanding performance in teaching, as evidenced by student evaluations, peer observations of teaching, student academic achievement, etc.
- Participation in initiatives to enhance or support student learning (e.g., engaging and effective pedagogical approaches, creating opportunities for high-impact learning experiences, engaging students in research, etc.)
- Effective mentoring of undergraduate students, including but not limited to students from underrepresented groups
- Contributions to the scholarship of teaching and learning
- Demonstrated commitment to professional development as a teacher as evidenced by commitment to improve the overall classroom environment and student experience creating inclusive classroom and curricula (e.g., participation in professional development workshops and teaching conferences related to inclusive teaching, universal design for learning, or lesson designs that promote broader educational experiences).

CAS UNDERGRADUATE MENTORING AWARD

Description

This award recognizes faculty who demonstrate exceptional dedication and effectiveness in inclusive mentoring undergraduate students outside of the classroom, including high impact learning experiences. Successful nominees are faculty whose professional relationships with students are particularly helpful and inspiring, and who ensure that students strive to meet their potentials.

Number of Awards

3 awards

Monetary Value

\$2,500 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Science.
- Faculty who have received the AFS Distinguished Achievement Award for Individual Student Engagement within the past 5 years are not eligible for this award.
- This award may only be received once every 5 years.

Nomination Guidelines

- Departments can only nominate one faculty member for this award.

Selection Process

- Nominations for this award will be reviewed by the Undergraduate Instruction Committee (UIC).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Demonstrated commitment to providing innovative high-impact learning experiences for undergraduate students, including but not limited to students from underrepresented groups
- Evidence of active involvement in the creation and/or implementation of exceptional educational experiences outside of the “traditional” classroom (such as study abroad, service learning, internships, and/or other activities that impact student engagement, reflection, and growth)
- Demonstrated commitment to mentoring and supporting students with diverse learning needs and/or diverse life experiences
- Sustained commitment to mentoring and guiding students throughout their college career to assist them in securing internships or other achieving other academic or professional aspirations that at one point may have seemed unattainable

CAS GRADUATE MENTORING AWARD

Description

This award recognizes faculty who have strong record of excellence in inclusive graduate mentoring. The successful nominee will have an exceptional record of mentoring graduate students, including students from groups that are underrepresented in their discipline.

Number of Awards

2 awards

Monetary Value

\$2,500 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences, and must have at least 3 years of experience as a member of the graduate faculty at Texas A&M.
- Faculty who have received the AFS Distinguished Achievement Award for Graduate Mentoring within the past 5 years are not eligible for this award.
- This award may only be received once every 5 years.

Nomination Guidelines

- Departments can only nominate one faculty member for this award.

Selection Process

- Nominations for this award will be reviewed by the Graduate Instruction Committee (GIC).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Demonstrated commitment to providing high quality mentoring to graduate students, including but not limited to students from underrepresented groups
- Demonstrated dedication to students as learners and future professionals as evidenced by service on a substantial number of graduate committees and participation in professional development activities for graduate students
- Demonstrated record of providing graduate students with opportunities to build professional experiences and professional networks
- Demonstrated record of academic achievements and successes of former graduate student mentees as demonstrated through graduate student career outcomes, awards, publications, etc.
- Demonstrated commitment to mentoring and supporting students with diverse learning needs and/or diverse life experiences

CAS INCLUSIVE EXCELLENCE AWARD

Description

This award recognizes faculty who have made substantial contributions to the University and College's diversity, equity, and inclusion efforts. The successful nominee will be invested in research, teaching, and/or service activities that highlight and advance diversity, equity, and inclusion.

Number of Awards

2 awards

Monetary Value

\$2,500 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences, and must have at least 3 years of experience as a faculty member at Texas A&M.
- This award may only be received once every 5 years.

Nomination Guidelines

- Departments can only nominate one faculty member for this award.

Selection Process

- Nominations for this award will be reviewed by the Diversity, Equity, and Inclusion Committee (DEIC).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Implementation of research, teaching, and/or service project(s) or initiative(s) that demonstrates a commitment to diversity, equity, and inclusion
- Impact of the research, teaching, and service project(s) on diversity and inclusion efforts on campus and within the community
- Demonstrated advocacy on behalf of diversity, equity, & inclusion

CAS SERVICE AWARD

Description

This award recognizes faculty members who are excellent in service, leadership, and/or outreach. Successful nominees will exemplify the Aggie core value of selfless service and exhibit exceptional engagement and significant impact in service to the Department, College, University, the profession, and/or society.

Number of Awards

2 awards

Monetary Value

\$2,500 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences, and must have at least 3 years of experience as a faculty member at Texas A&M.
- This award may only be received once every 5 years.

Nomination Guidelines

- Departments can only nominate one faculty member for this award.

Selection Process

- Nominations for this award will be reviewed jointly by the Faculty Affairs Council – Tenure Track (FAC-TT) and the Faculty Affairs Council – Academic Professional Track (FAC-APT).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Demonstrated commitment to service, leadership, or outreach
- Exceptional engagement in service to the Department, College, or University
- Exceptional engagement in service to the profession or society
- Demonstrated contributions of their service to academic units, profession, and/or society
- Demonstrated commitment to outreach as evidence by leading or organizing sustained programs or opportunities for constituents beyond the University

CAS PUBLIC ENGAGEMENT AND OUTREACH AWARD

Description

This award recognizes a faculty member who is excellent in public engagement and outreach that connects the college with broader communities in a significant and sustained way. Successful nominees engage in scholarly activities that involve community-based research, foster reciprocal community partnerships, and/or enhance higher education's contributions to the public good.

Number of Awards

1 award

Monetary Value

\$2,500 per award

Eligibility Requirements

- Nominees must be currently employed in the College of Arts and Sciences.
- Faculty who have received the AFS Distinguished Achievement Award for Extension, Outreach, Continuing Education & Professional Development within the past 5 years are not eligible for this award.

Nomination Guidelines

- Departments can only nominate one faculty member for this award.

Selection Process

- Nominations for this award will be reviewed by the Diversity, Equity, and Inclusion Committee (DEIC).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Scholarly research and/or teaching that engages a local community in reciprocal, collaborative relationship that has positive benefits for a particular community
- Learning opportunities focused on public audiences through workshops, public lectures, and educational presentations
- Exceptional engagement in outreach as evidenced by participation in opportunities for constituents beyond the University

CAS ADMINISTRATION AWARD

Description

This award recognizes a faculty member who is excellent in administration at the college or university level. Successful nominees will have a record of contributing to the welfare of Texas A&M University and the College of Arts and Sciences through outstanding administrative experience

Number of Awards

1 award

Monetary Value

\$2,500 per award

Eligibility Requirements

- Nominees must be affiliated as a faculty member in the College of Arts and Sciences, and must have at least 5 years of experience as a faculty member at Texas A&M.
- Within the past 5 years, nominees should have at least 3 years of experience as an academic administrator at the department, college and/or university level. Eligible titles include department head, associate/assistant department head, associate/assistant dean, dean, associate/assistant provost, and/or associate/assistant vice president.
- Faculty who have received the AFS award for administration within the past 5 years are not eligible for this award.
- This award may only be received once every five years.

Nomination Guidelines

- Departments can only nominate one faculty member for this award.

Selection Process

- Nominations for this award will be reviewed jointly by the Faculty Affairs Council – Tenure Track (FAC-TT) and the Faculty Affairs Council – Academic Professional Track (FAC-APT).

Evaluation Criteria

When evaluating nominees for this award, members of the selection committee will take the following things into consideration:

- Demonstrated ability to articulate a vision that inspire and enables others to achieve excellence
- Demonstrated skills in effective and efficient communication with diverse stakeholders within a unit
- Demonstrated ability to build morale and create an inclusive work environment
- Demonstrated skills in managing and resolving conflict
- Demonstrated impact as evidenced by actions and accomplishments that positively impact their unit