

## **VITA**

### **Pamela Stanush Edens, Ph.D.**

Department of Psychological and Brain Sciences  
Texas A&M University, College Station, TX 77843-4235  
979-422-6598 (cell)  
pamedens@tamu.edu

#### **EDUCATION:**

<b>Ph.D. in Industrial/Organizational Psychology</b> Texas A&M University, College Station, Texas	May, 1997
<b>M.A in Industrial/Organizational Psychology</b> Texas A&M University, College Station, Texas	May, 1995
<b>B.A. in American Studies (Business minor)</b> University of Notre Dame, South Bend, Indiana	May, 1989

#### **TEACHING EXPERIENCE:**

<b>Instructional Associate Professor (full-time)</b> Texas A&M University, College Station, Texas	August, 2021 - present
<b>Senior Lecturer (part-time)</b> Texas A&M University, College Station, Texas	August, 2018 – August, 2021
<b>Lecturer (part-time)</b> Texas A&M University, College Station, Texas	August, 2007 – August, 2018

#### **Courses:**

- Introduction to Psychology (PBSI 107 and 107 Honors), enrollment typically 215
- Psychology of Women (PBSI 300 and 300 Honors), enrollment typically 100 - 215
- Organizational Psychology (PBSI 352)
- Personnel Psychology (PBSI 353)
- Human Sexuality (PBSI 210)
- First Year Seminar (PBSI 105) – (one hour)
- History and Systems of Psychology (PBSI 319)
- Culture and Diversity of Psychology (PBSI 209)
- Special Topics, Media and Psychology (PBSI 489)
- Special Topics, Careers in Psychology (PBSI 489)
- Special Topics, Career Guidance and Preparation (one hour)

<b>Adjunct Faculty</b> Southern Methodist University, Dallas, TX Course: Organizational Psychology (PSYC 3543)	January 2005-Spring, 2007
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**Adjunct Faculty**

St. Leo College, St. Leo, Florida

Course: Industrial/Organizational Psychology

Spring, 1998

**MENTORING AND ADVISING ROLES****Director of Student Professional Development:**

Fall, 2021 - present

Duties: provide career guidance and support to undergraduate psychology majors through one-on-one consultations and presentations about topics related to career options with a psychology or neuroscience undergraduate major or minor

**Instructor of Recorder/Advisor for PBSI 484 – Field Experiences**

Summer, 2024 - present

Duties: coordinate PBSI 484 experiences for students; oversee and grade course assignments.

**Hullabaloo U Departmental Facilitator**

Fall, 2023- present

Duties: provided oversight and training to the faculty and graduate students who taught departmental sections of Hullabaloo U; provide syllabi template; provide assistance in compliance with university, college and departmental material.

**STUDY ABROAD PROGRAMS****Faculty Leader:**

Duties: create/coordinate study abroad experiences; work with Education Abroad and in-country providers; attend and teach courses in-country

Germany (13 students) – 5-week program based in Bonn, Germany,  
PBSI 319 and PBSI 300

Summer I, 2022

Germany (16 students) – 5-week program based in Bonn, Germany,  
PBSI 319 and PBSI 300

Summer I, 2023

Italy (20 students) – 5-week program based in Florence, Germany,  
PBSI 319 and PBSI 300

Summer I, 2024

**OTHER PEDAGOGICAL EXPERIENCES****Scholarship of Teaching and Learning (SoTL) Certificate Program**

Spring, 2023 - present

Duties: Sponsored by the Scholarship of Teaching Yield Learning Excellence (STYLE), multiple semester program; first semester attended bi-monthly workshops focused on foundational knowledge in the research of effective teaching and learning strategies. During the summer designed a scholarship of teaching and learning (SoTL) study related to an area of interest in a course being taught; the SoTL plan was executed over the second long semester in the program. Third semester involved analyzing the data and drawing conclusions about the study results. Changes to the selected course will occur based on data obtained from student feedback.

**Kinsey Summer Institute**

Summer, 2022

Duties: Four-day workshop on topics related to gender and sexuality.

**APT to Lead Learning Community**

Spring, 2022

**Duties:** Participated in a semester-long learning community with other APT faculty; included bi-monthly workshops (each 3 hours); included self-assessment, presentations, and other information about leadership

**ACUE Effective Teaching Practice Program**

Fall 2020 – May, 2021

Duties: Completed 25 modules related to teaching effectiveness with a cohort of other faculty.

**Advanced Placement Reader - Psychology**

June 2016 – 2017, 2020

Educational Testing Services (Louisville, KY/Tampa, FL)

Duties: evaluate and score students' free-response ensuring that high school students receive AP grades that accurately reflect college-level achievement in the discipline of psychology

**Writing Assessment Project (WAP) Score**

Two day sessions/semester 2011 - 2013

Office of Instructional Assessment, University Writing Center, Texas A&M

Duties: graded unmarked papers from upper-division, capstone, and W-courses to facilitate a university-wide project that investigated student writing abilities.

**Critical Thinking Assessment Test (CAT) Scorer**

Two days sessions/semester 2009 - 2012

Office of Instructional Assessment, Texas A&M

Duties: scored CAT tests to assess students' critical thinking skills.

**Universal Design Faculty Learning Community Participant**

Spring, 2010

Center for Teaching Excellence, Texas A&M

Duties: participated in a semester-long individual teaching project that involved designing and applying universal design to a courses in an higher education setting

**SERVICE****Academic Honor Council Member**

Fall, 2024 - present

Duties: Serve as an Educator, Case Investigator or a Hearing Panel Member to help determine whether a student is responsible or not responsible for an Honor Code violation, and if found responsible, a fair and equitable sanction should be applied

**Faculty Advisor for Student Organizations:**

WHOOP (Women Helping Out Other Women)

Fall, 2019 - present

FRUGAL (Finding Resources for Underprivileged Groups in Aggieland)

Fall, 2021 - present

Psychology Club/Psi Chi

Fall, 2022 - present

Pre-Speech and Language Pathology Society

Spring, 2023 - present

Co-Faculty Leader – Pickleball Club

Spring 2023 – present

SLOPE – Faculty Leader

Fall, 2024 – present

Aggie Golden Arrows

Fall, 2019 – Spring, 2024

Alpha Zeta Chi

Fall, 2022 – Spring, 2024

Co-Faculty Advisor – National Society of Collegiate Scholars

Fall, 2020 – Fall 2022

## **HONORS**

Honor Excellence Award – TAMU Department of Residence Life  
T-Camp Namesake – Transition Camp

Spring, 2019  
Summer, 2022

## **INVITED PRESENTATIONS**

*Women, We Have a Problem!* Presenter for Texas A&M Maggies Student Organization, Oct. 27, 2024

*Applying to Graduate School.* Presented to Psychology Club/Psi Chi Members, Oct. 14, 2024.

*My Career Path.* Presented to Psychology Club/Psi Chi Members, September 16, 2024.

*Sexual Health 101 and Alcohol 10.* Presented as part of TAMU Helpline Training, January 7, 2024.

*Psychology Career Paths.* Presented to Psychology Club/Psi Chi Members, March 4, 2024.

*Psychology Careers.* Presented to Liberal Arts Student Council, October 26, 2022.

*Professor Panel Participant.* Answered questions from Freshmen in Liberal Arts Reaching Excellence (FLARE) student organization, November 1, 2022.

*Becoming a Competitive Undergraduate Psychology Student.* Presented to Psychology Club, 2022.

*The Psychological and Emotional Aspects of Aging.* Presenter for the Texas A&M Women's Club Interest Group, April 19, 2018.

*Using Free Online Quiz Games like Kahoot Makes Learning a Hoot Plus It's Easy and Free to Boot.* Presenter, Transformational Teaching and Learning Conference, April 17, 2018.

*Gender and Its Role in Leadership.* Keynote speaker, Spring Meeting for the Maroon & White Leadership Fellows, Texas A&M University, February 25, 2018.

*Sensation and Perception.* Mock Lecture for Visiting High School Students, Aggie Recruitment Committee, Texas A&M University, November 10, 2017.

*Gender Dysphoria.* Guest Lecture, Psychopathology (PSYC 626), Texas A&M University, Fall, 2016

*Neuroplasticity.* Presentation for the Texas A&M Women's Club, September 24, 2015

*The Psychology of Gender.* Presentation for the Texas A&M Women's Club, February 26, 2015

*Gender and Sexuality.* Psychology Club Guest Speaker, Texas A&M University, Fall Semester, 2014.

## **APPLIED EXPERIENCE:**

### **Self-employed Consultant**

5/2001 – 10/2002 (part-time)

Duties: Provided various job analysis and test selection activities for small businesses.

### **Consultant *Jeanneret & Associates*, Houston, TX**

9/1998 - 10/2000

Duties: Participated in variety of projects including the development, validation, and implementation of custom selection processes; development of compensation systems; the development and administration of assessment center exercises; conducted interview training; provided various job analysis activities; conducted individual psychological assessments and participated in conducting large-scale test administrations; participated in writing Request for Proposals to generate new business; generated summary reports for projects.

### **Contract Recruiter, *Tropical Sportswear, International*; Tampa, FL**

5/1998 - 8/1998

Duties: Conducted activities related to recruiting, interviewing, and hiring employees.

### **Consultant, *HR Directions, Inc.*, Tampa, FL**

11/1996 - 5/1998

Duties: Conducted upper-level management and executive-level individual assessments; conducted survey analysis and miscellaneous other tasks related to job analysis and test development.

### **Caseworker, *The Center for Health Care Services*, San Antonio, TX**

1989-1992

Developed training materials and assessment tools for parents of emotionally disturbed children; conducted screening interviews with parents.