

# YANAI Y. OTERO LA PORTE

Department of Psychological and Brain Sciences  
Texas A&M University  
College Station, Texas 77840

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## EDUCATION

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<b>Texas A&amp;M University</b> , College Station, TX	08/2021 - Present
Ph.D., Industrial-Organizational Psychology	Expected 05/2026
M.S., Industrial-Organizational Psychology	Expected 05/2023
Advisor: Stephanie C. Payne, Ph.D.	
<b>West Texas A&amp;M University</b> , Canyon, TX	08/2017 – 05/2021
B.A., Psychology with Minors in Spanish and Management	

## ONGOING RESEARCH PROJECTS

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Otero La Porte, Y. & Chauhan, R. *The Effects of covid-19 on perceived organizational support and employee morale*. (McNair Scholars Program Research Project). Status: Presented 11/05/2020 at McNair Scholars Virtual Research Showcase. Target Journal TBD

Otero La Porte, Y. & Chauhan, R. *The impact of covid-19 on employee attitudes and turnover*. (Kilgore Undergraduate Research Grant Project)

Otero La Porte, Y. & Payne, S.C. Reducing distracted driving by promoting safe strategies in a driving simulator. Presented at TAMU Student Research Week (2022).

## RESEARCH EXPERIENCE

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<b>Texas A&amp;M University</b> , College Station, TX	08/2021 - Present
Graduate Research Assistant – Supervisor: Stephanie C. Payne, Ph.D.	

- Tracked survey completions in Qualtrics
- Awarded research credits to psychology students in Sona
- Conducted a literature review regarding safety motivation while driving
- Contributed to a SIOP poster paper submission
- Scheduled emails with links to questionnaires for participants to complete
- Trained research assistants to follow driving simulator protocol
- Created flyers to promote safer driving behaviors
- Created training and data collection schedules for research assistants
- Contributed to a manuscript to submit for publication 2022
- Collaborated on a safety climate chapter for publication

**West Texas A&M University**, Canyon, TX

Research Assistant – Supervisor: Rahul Chauhan, Ph.D.	08/2019 - 05/2021
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- Created and edited Institutional Review Board forms prior to submission
- Solicited samples of study participants from Amazon’s MTurk and Prolific
- Analyzed data in SPSS
- Wrote two manuscripts for publication
- Designed and conducted two studies
- Designed, administered, coded, and imported survey data via Qualtrics
- Compensated participants after study completion
- Completed literature reviews regarding personality traits and leadership styles
- Wrote a SIOP paper submission
- Drafted and edited grant proposals

Research Assistant – Supervisor: Ashley Pinkham, Ph.D.

08/2018 – 11/2018

- Analyzed data in Excel

## AWARDS AND HONORS

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**Student Research Week 2022 Award** – Third Place. Awarded by TAMU.

**Avilés-Johnson Doctoral Fellowship** (\$132,000)– Awarded by TAMU for academic achievement and diversity.

**Most Outstanding Undergraduate Medal** – WTAMU Psychology Department (2021)

**McNair Scholars Program, Research Grant** (\$2,400) - Conducted study titled “The Effects of COVID-19 on Perceived Organizational Support and Employee Morale” mentored by Dr. Rahul Chauhan

**Kilgore Undergraduate Research Grant** (\$3,428) - Conducted study titled “The Impact of COVID-19 on Employee Attitudes and Turnover” mentored by Dr. Rahul Chauhan

**LULAC Council 4535 Scholarship** (\$1,000) -Helped immigrants learn US history for the citizenship exam and conducted mock interviews

**Tom Cannon Student Service Award** (\$800) - Awarded by WTAMU Psychology Faculty for academic performance

**Eric Lathrop Memorial Scholarship for Students with Disabilities** (\$275)- Awarded by WTAMU Students with Disabilities office

**Eric Lathrop Memorial Scholarship for Students with Disabilities** (\$600) - Awarded by WTAMU Students with Disabilities office

**Sarah Raffkind Scholarship** (\$500) - Awarded by WTAMU Psychology Faculty for academic performance

**Buff Recruitment Scholarship** (\$1,000) – Awarded by WTAMU for acting as a buff leader during recruitment events - Coordinated group activities among newly registered students

**Resident Undergraduate Designated Tuition Scholarship** (\$1,000) – For financial needs and educational efforts.

## LEADERSHIP EXPERIENCE/MEMBERSHIPS

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Student Affiliate - Society for Industrial and Organizational Psychology 2021 – Present

Student Member - Sigma Delta Pi National Collegiate Hispanic Honor Society 2020 – Present

Vice President - Society of Human Resource Management (WTAMU Chapter)	2019 - 2021
Student Affiliate - Panhandle Human Resources Association (PHRA)	2020 – 2021
Student Member - Hispanic Leadership Academy	2017 - 2018
Volunteer - League of United Latin American Citizens (LULAC)	2017 – 2018

## **TECHNICAL SKILLS**

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Statistical packages:

- Proficient in SPSS
- Basic knowledge of R

Other technologies

- Proficient in Microsoft Office (PowerPoint, Excel, Word)
- Basic knowledge of Qualtrics