

Paul Brayden Scholes

Texas A&M University | Department of Sociology |
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EDUCATION

2022-2026 PhD of Sociology. Texas A&M University.
2022 Master of Arts in Sociology. University of North Carolina at Charlotte.
 Unweighted GPA: 4.0.
2019 Bachelor of Science Major: Sociology. Minor: Psychology. Brigham Young
 University Idaho.

AWARDS, SCHOLARSHIPS, AND FELLOWSHIPS. GRAND TOTAL: \$241,297

External Awards, Scholarships, and Fellowships. Total: \$118,250

2022-2025 Graduate Research Fellowship Program, United States National Science
 Foundation. \$114,000
 American Sociological Association Indigenous People and Native Nations
 Section Travel Grant. \$250
2021-2023 Don Lavoie Fellowship from the Mercatus Center at George Mason
 University. \$3,000
2021 The Honor Society, Phi Kappa Phi
2020 Academic Scholarship, Eagle Rock Lodge No.19 A.F.&A.M. \$1,000

Internal Awards, Scholarships, and Fellowships. Total: \$123,297

2023 Student Research Week—1st in Oral Presentation—Liberal Arts and
 Sciences

2022-2026	Graduate Recruitment, Enhancement, and Travel Program, Texas A&M University. \$89,500
2022-2023	Innovation X Award, Texas A&M University.
2022	Sociology Graduate Research Award, University of North Carolina at Charlotte.
2021	Thomas L. Reynolds Graduate Research Award, University of North Carolina at Charlotte. \$550
2021	Michael A. Pearson Memorial Scholarship, University of North Carolina at Charlotte. \$1,500
2020	Graduate Assistantship, Sociology Department at the University of North Carolina at Charlotte. \$28,000
2018-2019	Thomas E. Ricks Grant, Brigham Young University-Idaho. \$2,060
2017	Fessler Scholarship, Brigham Young University-Idaho. \$1,437
2014	Idaho LEAPS Grant. \$250

CONFERENCE PRESENTATIONS

2023	“Proving to be More than a Blank Slate: Refugee Employment in the First Five Years”. American Sociological Associations. 2023 Annual Meeting. Philadelphia Pennsylvania.
2022	“Do Self-Sufficient Refugees Start from Nothing?” Texas A&M Sociology Colloquium. College Station TX. “How do Refugees Start from Nothing and Become Economically Self-Sufficient?” Southern Sociology Society. 2022 Annual Meeting. Birmingham AL.
2021	“Refugees and the Macro Sociopolitical Context of the U.S.” American Sociological Association. 2021 Annual Meeting. (Virtual meeting) “Sociopolitical Context, Refugees, and Predicting the Need for Financial Assistance in the United States.” Southern Sociology Society. 2021 Annual Meeting. (Virtual meeting)

- 2020 “Refugee Financial Independence in the United States”. North Carolina Sociological Association. 2020 Annual Meeting. (Virtual Meeting)
- 2018 “Exploring African American Health in Jim Crow Polities.” Brigham Young University- Idaho Research and Creative Works Conference. Rexburg, ID.

TEACHING EXPERIENCE

University of North Carolina at Charlotte

- Fall 2021 Instructor of Record SOCY 4156: Quantitative Analysis
- Created and taught the analysis capstone class required for sociology seniors.
 - Pioneered the content to use R. Created the assignments, tests, lectures, learning outcomes, and homework to conform to department requirements.
 - Taught about 20 students when to use and how to interpret basic statistical tests such as chi-square, z, t, and ANOVA. Also taught linear regression, basic sampling theory, basic probability theory, basic data cleaning, and simple programming in R.
- Spring 2020 Lab Instructor SOCY:4156L: Quantitative Analysis
- Taught students how to use SPSS and Excel for class lab assignments.
- Fall 2020 Teacher’s Assistant to Dr. Meagan Smith’s Sociology of Mental Health, Sociology of Deviance, and Medical Sociology.
- Graded all assignments and tests. Taught skills at the professor’s request.

Brigham Young University-Idaho

- 2017-2019 Tutor for SOC111: *Introduction to Sociology*, SOC330: *Criminology*, SOC383: *Juvenile Delinquency*, and SOC340: *Research Methods*
- Assisted students learn and perform the skills required to do well in these classes. Focused on preparing for assignments and tests.
- Spring 2019 Teacher's Assistant to Dr. Trevor Brooks' SOC340: *Research Methods*
- Assisted in teaching and course design.
- 2015-2018 Assistant Lecturer for Genocide Theory
- Created and taught a class under supervisor that focused on applying sociological theories to human rights crises for major and non-major students for 6 semesters.
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PROFESSIONAL EXPERIENCE

- 2023-2025 Economic Measurement and Research Internship—U.S. Census Bureau
- Assisted with the development of the Frames program: creating a unified and harmonized dataset of administrative, survey, and enumerated sources.
 - Used Python, SQL, bash, SAS, R, batch job scheduling, and Linux applications.
 - Worked in an Agile environment.
- 2022- Innovation X Research Assistant to Dr. Lei Zou—Geography Department at Texas A&M University
- Evaluated disaster resilience through social media data mining and machine learning.
 - Used R and Python.
- Summer 2021 Research Assistant to Dr. Kangmennaang—Geography Department at the University of North Carolina at Charlotte
- Cleaned and coded GIS data.
 - Used physical, online, and administrative documents to triangulate resources for pregnant women and infants in Mecklenburg County.

- 2020-2022 Research Assistant to Dr. Bennefield—Sociology Department at the University of North Carolina at Charlotte
- Contributed to the statistics and methods of a project investigating the effectiveness of meditation on mental health outcomes for predominantly minority students at UNC-Charlotte. Collected, analyzed and cleaned the data.
 - Assisted with cleaning and analysis of The National Comorbidity Survey - Adolescent Supplement.
- 2020 Enumerator at the United States Census Bureau
- Input and managed GIS data.
- 2016-2017 Rehabilitation Technician at the Idaho Department of Juvenile Corrections
- Worked as a team to create and implement rehabilitation strategies for youth that failed every other rehabilitation program in the state.

SERVICE

- 2021 Machine Learning presentation at Woodlawn School’s STEAMFest
- 2021-2022 Volunteer, Carolina Refugee Resettlement Agency
- 2021 Whitewater Specialist, Vision Builder STEM Outreach Program
- 2021 President of the Sociology Graduate Student Association, University of North Carolina at Charlotte (Elected)
- 2020- 2021 Head instructor, Charlotte Adult Literacy
- 2018 Heber J. Grant Program Mentor, Brigham Young University-Idaho

CERTIFICATIONS AND PROFICIENCIES

Proficient in Python, Javascript, R, Markdown, SQL, BASH, SPSS, PSPP, Qualtrics, and Stata, Linux.

2023 NVIDIA's Deep Learning Institute: Fundamentals of Deep and Paralellization, Certificates of Competency

2022 Texas A&M Engineering and Experiment Station Certifications in Beginner and Intermediate R Programing

2019- CITI certified- Social and Behavioral Research- Basic

2016- Member of the American Sociological Association

WORK EXPERIANCE

2021 Byzantine Solutions LLC

- Statistics and methods consultant

2019- 2020 Case Manager at Upper Valley Resources and Counseling

- Managed and created relationships between programs and clients. Intervened during crises

2019 Brigham Young University- Idaho Religion Department

- Performed content analysis, survey analysis, and conducted focus groups. Assisted in the creation of an instrument used to assess learning outcomes

2018 Camtiva LLC

- Performed market, competitor, marketing, and content analyses.

2014-2018 Safety Officer at Brigham Young University-Idaho
