

WENDY LEO MOORE

Department of Sociology
Texas A&M University
Station, TX 77843-4351

14144 Mueschke Rd 8312
Cypress, TX 77433 College
wlmoore@tamu.edu
651-485-1190

EDUCATION

- 2005 Ph.D. Sociology, University of Minnesota
Dissertation: "Indignities Real and Perceived: Race in America's Elite Law Schools."
- 2000 JD, Law, University of Minnesota Law School
cum laude
- 1997 MA Sociology, University of Minnesota
- 1995 BA Sociology, University of Minnesota
summa cum laude, Phi Beta Kappa

ACADEMIC POSITIONS

- September, 2012-Present Associate Professor, Department of Sociology
Affiliated, Africana Studies Program
Texas A&M University
- September, 2005-2012 Assistant Professor, Department of Sociology
Texas A&M University

AREAS OF SPECIALIZATION

American Race Relations
Race and Criminal Justice
Qualitative Methods

Sociology of Law and Jurisprudence
Critical Race Theory
Race and Knowledge

PUBLICATIONS

Books

- 2008 *Reproducing Racism; White Space, Elite Law Schools and Racial Inequality.*
Lanham, MD: Rowman & Littlefield.
Oliver Cromwell Cox Book Award Honorable Mention Winner, 2010. Section on Racial and Ethnic Minorities, American Sociological Association.

Refereed Articles

- Embrick, David G., Manuel A. Ramirez, and **Wendy Leo Moore**. Forthcoming. "Tearing Down to Take Up Space," *American Behavioral Scientist*.
- Moore, Wendy Leo. 2020. "Mechanisms of White Space," *American Behavioral Scientist*. Vol. 64 No. 19: 1946-1960.
- Embrick, David and **Wendy Leo Moore**. 2020. "White Space(s) and the Reproduction of White Supremacy," *American Behavioral Scientist*. Vol. 64 No. 19: 1935-1945.
- Bell, Joyce and **Wendy Leo Moore**. 2019. "The Limits of Community: Deconstructing the White Frame of Racist Speech in Universities," *American Behavioral Scientist*. Vol. 63 No. 13: 1760-1775.
- Bracey, Glenn II* and **Wendy Leo Moore**. 2017. "'Race Tests': Racial Boundary Maintenance in White Evangelical Churches," *Sociological Inquiry*. Vol.87 No. 2: 282-302
- Moore, Wendy Leo** and Joyce M. Bell. 2017. "'The Right to be Racist on Campus; Racist Speech, White Institutional Space, and the First Amendment.'" *Law & Policy*. Vol. 39 No. 2: 99-120.
- Evans, Louwanda* and **Wendy Leo Moore**. 2015. "Impossible Burdens: White Institutions, Emotional Labor, and Micro-Resistance." *Social Problems*. Vol. 62 No. 3: 439-454.
Oliver Cromwell Cox Article Award, 2017. Section on Racial and Ethnic Minorities, American Sociological Association.
- Moore, Wendy Leo. 2014. "The Legal Alchemy of White Domination: Embedding White Logic in Equal Protection Law." *Humanity and Society*. Vol. 38 No 1: 7-24.

- Davis, Tiffany and **Wendy Leo Moore**. 2014. “‘Spanish Not Spoken Here’: Latinos, Race, and the Racialization of the Spanish Language in the United States.” *Ethnicities*. Vol. 14 No. 5: 676-697.
- Moore, Wendy Leo. 2014. “The Stare Decisis of Racial Inequality: Supreme Court Race Jurisprudence and the Legacy of Legal Apartheid.” *Critical Sociology*. Vol. 40 No. 1: 67-88.
- Moore, Wendy Leo** and Joyce M. Bell. 2011. “Maneuvers of Whiteness: ‘Diversity’ as a Mechanism of Retrenchment in the Affirmative Action Discourse.” *Critical Sociology*. Vol. 37 No. 5: 597-613.
- Moore, Wendy Leo** and Joyce M. Bell. 2010. “Embodying the White Racial Frame: The (In) Significance of Barack Obama.” *The Journal of Race and Public Policy*. Spring/Summer 2010. Vol. 6, No. 1: 123-138.
- Moore, Wendy Leo** and Jennifer Pierce. 2007. “Still Killing Mocking birds: Narratives of Race and Innocence in Hollywood’s Depiction of the White Messiah Lawyer,” *Qualitative Sociology Review*. August 2007. Vol. 3, No. 2: 171-187.
- Aikau, Hokulain, Karla Erickson and **Wendy Leo Moore**. 2003. “Three Women Writing/Riding Feminism’s Third Wave,” *Qualitative Sociology*. Fall 2003. Vol. 26, No. 3: 397-425.

Book Chapters

- Bell, Joyce and **Wendy Leo Moore**. 2019. “Disfavored Subjects: How Liberalist Diversity Fails Racial Equity in Higher Education,” in *Challenging the Status Quo: Diversity, Democracy, and Equality in the 21st Century*. Eds. David Embrick, Michele Dodson, and Sharon Collins. Brill Publishing.
- Davis, Tiffany, **Wendy Leo Moore**, and Joyce M. Bell. 2019. “Teaching in Black and White,” in *Challenging the Status Quo: Diversity, Democracy, and Equality in the 21st Century*. Eds. David Embrick, Michele Dodson, and Sharon Collins. Brill Publishing.
- Varela, Kay* and **Wendy Leo Moore**. 2014. “‘He Looks Like He’s Up to No Good:’ White Space, Constructions of Safety, and the Killing of Trayvon Martin.” in *Trayvon Martin, Race, and ‘American Justice:’ Writing Wrong*. Eds. Kenny Fasching- Varner, Adrienne Dixson, Rema Reynolds, and Katrice Albert. Sense Publishers: Rotterdam, The Netherlands: 39-45.
- Moore, Wendy Leo. 2014. “White Lies: Social Science Research, Judicial Decision Making and the Fallacy of Objectivity” in *Making Law and Courts Research Relevant; The Normative Implications of Empirical Research*. Eds. Chris W. Bonneau and Brandon L. Bartels. New York: Routledge: 79-96.

Moore, Wendy Leo. 2014. "Now all the good jobs go to them!": Affirmative Action in the Labor Market." In *Getting Real About Race: Hoodies, Mascots, Model Minorities, and Other Conversations*. Eds. McClure, Stephanie M. and Cherise A. Harris. Thousand Oaks, CA: SAGE Publications, Inc: 245-256.

Moore, Wendy Leo. 2007. "I Thought She Was One of Us, A Narrative Examination of Power and Exclusion in the Academy," in *Feminist Generations, Feminist Waves*. Eds. Hokulani Aikau, Karla Erickson, and Jennifer Pierce. Minneapolis: University of Minnesota Press.

Essays/Symposiums

Moore, Wendy Leo. 2019. "Maintaining Supremacy by Blocking Affirmative Action," *Contexts* Vol. 17, No. 1: 54-59.

Moore, Wendy Leo and Beatriz Aldana Marquez* 2018. "Including Exclusion: The Enduring Problematic Gap Between the Race and Ethnicity Paradigms," *Ethnic and Racial Studies*, Symposium on Race and Ethnicity Theory.

Moore, Wendy Leo. 2012. "Reflexivity, Power and Systemic Racism." *Ethnic and Racial Studies*, Symposium on Race and Reflexivity. Vol. 35, No 4: 614-6190.

Book Reviews

Moore, Wendy Leo. 2013. Review Essay: "Red Pill Hangovers, Covert Racism, and the Sociological Machine," A Review of *Covert Racism*, Edited by Rodney Coates. *Contemporary Sociology*. Vol. 42, No. 1: 529-532.

Moore, Wendy Leo. 2011. Privilege: The Making of an Adolescent Elite at St. Paul's School. By Shamus Rahman Khan. *American Journal of Sociology*. Vol.117, No. 3: 995-6.

Moore, Wendy Leo. 2003. Race, Class, and the State in Contemporary Sociology: The William Julius Wilson Debates, by Jack Niemonen. *Contemporary Sociology*. September 2003. Vol. 32, No. 5: 647-649.

Moore, Wendy Leo. 2006. Professional Identity Crisis: Race, Class, Gender, and Success at Professional Schools, by Carrie Yang Costello. *Contemporary Sociology*. November 2006. Vol. 35, No. 6: 588-589.

Special Issue Journal Editorship

Embrick, David and Wendy Leo Moore, editors. 2020. Special Issue on White Space. *American Behavioral Scientist*. Vol. 64, No. 14. Sage Journals. (Co-editors)

Manuscripts in Preparation

The Legal Alchemy of White Domination: The Supreme Court and Racial Retrenchment. –Book length manuscript in preparation for submission.

“To Discipline, Punish, and Oppress: The Supreme Court’s Role in the New Jim Crow” –Article length manuscript in preparation for submission.

“Re-Structuring Racism: A Critical Race Approach to Defining Structural Racism,” –Article length manuscript in preparation for submission.

“Never Wrestle with Pigs: White Fragility Tactics and Mechanisms of Epistemological Ignorance,”—Article length manuscript in preparation for submission, with Joyce Bell.

“Disrupting the Right to be Racist in Higher Education” – Article length manuscript in preparation for submission.

“In the Matter of the Murder of George Floyd: Racial Violence and Trial Court Legal Procedures” – Article length manuscript in preparation for submission.

“In the Wake of George Floyd’s Murder: Community Action, Police Terrorism and the White Racial State” – book chapter manuscript in preparation for submission, with Nicole Leo Moore.

Professional Blog Posts

“I am Not Travon Martin” published on *Racism Review*, July 15, 2013.

<http://networkedblogs.com/NaZMZ>

“Donald Sterling is ‘a Racist’: Feel Better Now?” published on *Racism Review*, April 28, 2014 with Joyce Bell. <http://www.racismreview.com/blog/2014/04/28/donald-sterling-racist-feel-better-now/>

*Asterisk indicates publication with a current or former graduate student.

FELLOWSHIP AND GRANT ACTIVITY

Funded

2013 Glasscock Internal Faculty Fellowship. Melbern G. Glasscock Center for Humanities Research, Texas A&M University. 2013-2014. \$8,500.

- 2012 College of Liberal Arts Seed Grant. Texas A&M University. 2012-2013. \$7502.
- 2008 Racial and Ethnic Studies Institute Faculty Development Fellowship. 2008-2009; \$5000.
- 2007 American Association of University Women Publication Grant, Summer 2007; \$6000.
- 2003 Graduate Research Partnership Program Award, to facilitate research between graduate students and faculty, May 2003; \$6,577.
- 2002 Law School Admission Council Dissertation Grant, November 2002; \$24,982.
- 2002 Anna Welsch Bright Research Award, Department of Sociology, University of Minnesota, November 2002; \$5000.

Submitted, but not funded

- 2013 *Collaborative Research on Rights and Racism on College and University Campuses*. External Grant Proposal for \$227,968 submitted January 2013 to the National Science Foundation (NSF).

TEACHING EXPERIENCE

Sociology and Africana Studies

Undergraduate

- Introduction to Sociology*
- Race and Ethnic Relations
- Sociological Perspectives in Race, Class and Gender
- Gender and Society
- Sociology of Law

Graduate

- Critical Race Theory
- Sociology of Law
- Race and Social Science Methods
- Qualitative Methods
- Critical Race Criminology
- Professional Seminar: Becoming a Professional Sociologist

Medical School

- Social Issues in Race and Racism for Medical Students

*I developed a “flipped class” model to teach this course as a synchronous on-line course in the Fall of 2020.

UNIVERSITY LEADERSHIP

Creator, Diversity and Racial Equity Strategic Plan, Texas A&M Sociology (2018)

- Conducted evaluation and research of best practices for diversity and racial equity in graduate admissions and faculty hiring and retention for the Department of Sociology.
- Developed a strategic plan for creation of more equitable organizational practices for hiring and recruitment of graduate students and faculty from BIPOC communities, and retention and equity practices.

Director of Graduate Studies (2012-2017)

- Rewrote admissions guidance for diversity and racial equity.
- Coordinated and administered racial equity recruitment program at HBCUs and Latinx Serving Institutions.
- Created and facilitated matriculation and retention planning for BIPOC and LGBTQ+ graduate students.

Elected member of the Texas A&M University Faculty Senate (2016-2017).

Chair, Workplace Climate and Diversity Committee (Texas A&M 2016-2017)

- Nominated Chair in charge of setting and overseeing the agenda for the Workplace Climate and Diversity Committee, including initiatives to examine the climate effects of the concealed carry legislation and investigate the racial dynamics of the campus infrastructure.

Organizer, Symposium: “Global Citizens and Equality Fifty Years after the 1964 Civil Rights Act,” Texas A&M University (Texas A&M University, November 2014).

- Directed and facilitated the organization of a symposium of national scholars critically considering the implications of the 1964 Civil Rights Act on the 50th anniversary of this legislation.

Creator and Facilitator, Seminar on Race and Medicine; Division of Humanities in Medicine. College of Medicine (Texas A&M University Jan-Feb 2014).

- Created and facilitated a seminar for the Texas A&M College of Medicine which examined social construction of race, critiques of genetic explanations of race, evaluation of racism in medical sciences, and racial disparities in health outcomes.

Adviser, College of Veterinary Medicine and Biomedical Sciences Diversity Committee (Texas A&M University May 2014).

- Provided legal and sociological consulting to the diversity and admissions committee concerning diversity admissions procedures.

Adviser, Taskforce of the Student Rules and Regulations Committee to re-write Rule 31, the Racial and Ethnic Harassment Rule (Texas A&M University 2007-2009)

- Provided legal expertise and legal language for the construction and implementation of a university rule regarding racial and ethnic harassment.

PROFESSIONAL CONFERENCE PARTICIPATION & PRESENTATIONS

Conference Sessions Organized

- 2021 Presenter, Presidential Panel, Invited. *State of Sociology: Midcareer View*. American Sociological Association (Online Conference).
- 2021 Organizer and Discussant, Invited Thematic Session. *Deciphering the Mechanisms of White Supremacy*. American Sociological Association (Online Conference).
- 2019 Member of the Program Committee, American Sociological Association (New York, NY 2019); organized the following panels:
- Organized and served as discussant for two ASA 2019 invited sessions:
- Gentrification, Race & Space
Social Justice Lawyering and Sociology
- Organized the following invited panels:
- Gentrification and the Contestation of Urban Space
Criminal Justice and Social Justice
Policing Black and Brown Bodies
Privatization of Prisons and Prison Labor
Racial Justice
Social Justice Implications of Mass Incarceration
Sociology in the Margins
Transformation Sociology
White Supremacy and Sociology
- Author Meets Critic – *Chocolate Cities*
Author Meets Critic – *Forever Suspect*
- 2018 Organizer, Invited Thematic Session. “Exposing Invisible Burdens: Critical Race Theory and Racialized Emotions,” American Sociological Association. (Philadelphia, PA: August 2018).
- 2016 Organizer, Regular Session—Section on Racial and Ethnic Minorities: “Shifting the Focus, Rotating the Lens: Racism in the Discipline of Sociology,” American Sociological Association. (Seattle, WA, August 2016).

- 2016 Organizer, Regular Session—Section on Racial and Ethnic Minorities: “Toward a Critical Race Theory of Sociology,” American Sociological Association. (Seattle, WA, August 2016).
- 2015 Organizer, Regular Session: “Race and Ethnic Relations,” American Sociological Association. (Chicago, IL, August 2015).
- 2015 Organizer, Regular Session: “Race and Space,” Southern Sociological Society. (New Orleans, LA, March 2015).
- 2014 Organizer, Regular Session : “50th Anniversary of the 1964 Civil Rights Act,” American Sociological Association. (San Francisco, CA, August 2014).

Invited Presentations

- 2020 “What’s Wrong with Color-Blind Constitutionalism,” Invited Speaker. University of Minnesota Law School. (Minneapolis, MN, November 2020).
- 2019 “Race and the Travel Abroad Experience for U.S. Students in Cuba,” Council on International Educational Exchange, Havana, Cuba Office (Havana, Cuba, June 2019).
- 2018 “Challenging the Right to Be Racist on Campus,” Invited Speaker (with Joyce M. Bell). University of Cincinnati. (Cincinnati, OH, January 2018).
- 2017 “A Free Academic Community?: Racist Speech, White Space, and the First Amendment,” Invited Speaker, University of Kentucky. (Lexington, KY, November 2017).
- 2017 “Critical Race Theory Perspectives on the Right to be Racist on Campus and the First Amendment,” Keynote Speaker, University of Tennessee, Critical Race and Ethnicity Theory Conference. (Knoxville, TN, April 2017).
- 2016 “Creating Racial Equity in Legal Education,” Invited Speaker, Harvard Law School, Systemic Justice Seminar Symposium. (Cambridge, MA, March 2016).
- 2015 ““Reproducing Racism, White Space, Elite Law Schools and the Law,” Invited Speaker, University of Minnesota Law School, Diversity Colloquium Series. (Minneapolis, MN, October 2015).
- 2015 “Remembering Tuskegee: Exploring Racism and the Implications for Medical Training,” Invited Speaker, Texas A&M University Medical School, Student National Medical Association Colloquium. (College Station, TX, January 2015).
- 2014 “Reproducing Racism, White Space, Elite Law Schools and the Law,” Invited Speaker, University of Chicago Law School, Black Law Student’s Association Colloquium. (Chicago, IL, November 2014).

- 2014 “How Elite Law Schools Reproduce Racism.” Invited Speaker, Northwestern University Law School, Black Law Student’s Association Black History Month Colloquium. (Chicago, IL, February 2014).
- 2013 “Author Meets Critic; White Bound: Nationalists, Antiracists, and the Shared Meaning of Race, by Matthew Hughey. Southwestern Social Sciences Association annual meeting (New Orleans, LA, March 2013).
- 2011 “The Right to be Racist on Campus; Racist Speech, White Institutional Space, and the First Amendment.” Invited Speaker, University of Pittsburgh, Department of Sociology Colloquium. (Pittsburgh, PA, March 2011).
- 2010 “Hate Speech, White Space: Racist Expression on College and University Campuses and the First Amendment.” Invited Speaker, California State University, San Marcos; Arts & Lectures Colloquium Series. (San Marcos, CA, October 2010).
- 2009 “De-Constructing the Notion of “Formal Equality”: Supreme Court Race Jurisprudence and the Legal Reproduction of Racial Hierarchy,” Invited Speaker, University of Georgia; Department of Sociology Colloquium. (Athens, GA, November 2009).
- 2009 “Race, Racing, and Racial Identity; The Social Construction of Race,” Invited Speaker at Town Hall Meeting organized by the Southern Black Student Leadership Conference. (College Station, TX, October 2009).
- 2007 “The Contemporary Relevance of Civil Rights Law,” Guest Speaker, Brazos County Branch of the NAACP 25th Annual Freedom Fund Banquet. (College Station, TX, June 2007).
- 2006 Community Conversations: Competing Oppressions or Possible Collaborations? Discussions about the Relations Between the African American & Hispanic Communities. The Department of Multicultural Services. (College Station, TX, October 2006).
- 2004 Author Meets Critics Panel for Elizabeth Higginbotham’s, *Too Much to Ask, Black Women in the Era of Integration*. American Sociological Association Annual Meeting. (San Francisco, CA, August 2004).
- 2003 “The Experience of Third Wave Feminism in the Academy.” Center for Advanced Feminist Studies 20th Anniversary Celebration. (Minneapolis, MN, May 2003).
- 2001 “The Social Construction of Race and Civil Rights Law.” Civil Rights Seminar Lecture, University of Minnesota Law School. (Minneapolis, MN, August 2001).

Conference Presentations

- 2018 Presenter: “Never Mud Wrestle with Pigs; White Fragility and the Deployment of Emotion as a Mechanism of White Domination,” American Sociological Association. (Philadelphia, PA, August 2018)
- 2018 Presenter: “Deconstructing the Right to be Racist,” Southern Sociological Association. (New Orleans, LA, March 2018).
- 2017 Presenter: “From Black Power Lawyers to Black Lives Matter; Race, Rights and Representation,” Association of Humanist Sociology. (Havana, Cuba, November 2017).
- 2017 Presenter: “The More Things Stay the Same: Challenging the Dominant Narrative about Race and Law,” American Sociological Association. (Montreal, Canada, August 2017).
- 2017 Presenter: “Inter-Institutional Symbiosis: The First Amendment & the Reproduction of White Institutional Space in U.S. Colleges & Universities,” Pacific Sociological Association. (Portland, OR, April 2017)
- 2017 Presenter: “To Discipline, Punish, and Oppress: How the Supreme Court Facilitated the New Jim Crow,” Social Theory Forum Conference. (Boston, MA, March 2017)
- 2015 Presenter: “Whiter Than Demographics: How U.S. Law Functions as a Mechanism of White Domination through Changing Times,” American Sociological Association. (Chicago, IL, August 2015).
- 2015 Presenter: “Author Meets Critic; John Skrentny’s *After Civil Rights*,” American Sociological Association. (Chicago, IL, August 2015).
- 2014 Presenter: “The Legal Alchemy of White Domination: Embedding White Logic in Equal Protection Law,” Law and Society Association. (Minneapolis, MN, May 2014)
- 2014 Discussant: ““50th Anniversary of the 1964 Civil Rights Act,” American Sociological Association. (San Francisco, CA, August 2014).
- 2014 Discussant “Race and Space,” American Sociological Association. (San Francisco, CA, August 2014).
- 2013 Presenter: “Impossible Burdens: White Institutions, Emotional Labor and Micro-Resistance.” American Sociological Association. (New York, NY, August 2013).
- 2012 Presenter: “The Right to be Racist on Campus; Racist Speech, White Institutional Space, and the First Amendment.” Southern Sociological Society. (New Orleans, LA, March 2012).

- 2011 Presenter: "Still Asking Too Much: White Institutional Space, Emotional Labor, and Racial Resistance." American Sociological Association. (Las Vegas, NV, August 2011).
- 2009 Presenter: "Maneuvers of Whiteness: 'Diversity' as a Mechanism of Retrenchment in the Affirmative Action Discourse." with Joyce Bell. American Sociological Association Annual Meetings. (San Francisco, CA, August 2009).
- 2007 Presenter: "Georgetown Dixie: White Space in America's Elite Law Schools," American Sociological Association Annual Meetings. (New York, NY, August 2007).
- 2006 Presenter: "Reproducing White Power and Privilege: The Manifestation of Color-Blind Racism in Elite United States Law Schools," American Sociological Association Annual Meetings. (Montreal, Canada, 2006).
- 2006 Presenter: "Color-Blind Racism in Elite American Law Schools," Southwestern Social Sciences Association Annual Meeting. (San Antonio, TX, 2006).
- 2006 Presenter: "Legal Intent? The Reproduction of White Ideology in Elite Law Schools," Southern Sociological Society. (New Orleans, LA, 2006).
- 2004 Presenter: "Still Killing Mockingbirds; Popular Culture Constructions of Race in Post-Civil Rights America," with Jennifer Pierce. American Sociological Association Annual Meetings. (San Francisco, CA, August 2004)
- 1999 Presenter: "Law School Lies: The Myth of the Colorblind Constitution." Lawyers Guild Presentation on Race and the Law. University of Minnesota Law School. (Minneapolis, MN, March 1999)
- 1999 Organizer and Discussant: "White Lies." Coalition for Diversity Conference, University of Minnesota Law School. (Minneapolis, MN, September 1999)
- 1998 Presenter: "Race in the Law School." National Lawyers Guild Presentation on Race and the Law. University of Minnesota Law School. (Minneapolis, MN, March 1998)
- 1998 Presenter: "Using Critical Race Theory to Explain Student Conflict in Race Relations Classes." Round Table, American Sociological Association Annual Meetings. (San Francisco, CA, August 1998)
- 1997 Presenter: "Negotiating and Contesting Racial Meanings in the Classroom." Presenter, St. Thomas Qualitative Research Conference. (St. Paul, MN, June 1997).

1997 Presenter: “Reconstructing the Affirmative Action Debate.” Presenter, Pacific Sociological Association Annual Conference. (San Diego, CA, April 1997).

PROFESSIONAL & SERVICE ACTIVITY

Service To the Profession

American Sociological Association	
• Member-at-Large ASA Council	2018-present
• Executive Committee, Council Representative	2020-present
○ Elected by council to serve as Member-at-Large Council representative	
• Program Committee	2017-2019
American Sociological Association, Section on Racial and Ethnic Minorities	
• Publications Committee	2018-present
• Past-Chair	2016-2017
• Chair	2015-2016
• Chair-Elect	2014-2015
• Newsletter Editor	2008-2014
• Committee Member, Oliver Cromwell Cox Book Award Committee	2010-2011
• Committee Member, Nominations Committee	2011-2012
Editorial Board Member, Sociology of Race and Ethnicity	2015-2019
Editorial Board Member, Contemporary Sociology	2012-2015

To the University

Texas A&M University	
• Faculty Senate Member	2016-2017
• Chair, Workforce Climate and Diversity Committee	2016-2017
• Board Member, Racial and Ethnic Studies Institute	2008-2018
• Associate Director, Racial and Ethnic Studies Institute	2008-2009
• Diversity Subcommittee of the Faculty Senate	2006
Texas A&M University Department of Sociology	
• Director of Graduate Studies	2012-2017
• Diversity Recruitment and Retention Committee	2006-2017
• Graduate Affairs Committee	2006-2007

- Colloquium Committee 2012-2017
2005-2006
2011-2012
- Fund Raising Committee 2005-2006

Texas AM University, Africana Studies Program

- Program Assessment Committee 2011-2012
- Third Year Review Committee Chair (AFST Faculty) 2013-2014
- Tenure and Promotion Review Chair (AFST faculty) 2016-2017

Professional Memberships

American Sociological Association

- Racial and Ethnic Minorities
- Sociology of Law
- Crime, Law, Deviance

Association of Black Sociologists

Southern Sociological Society

Association for Humanist Sociology

Law and Society Association

NAACP

American Bar Association

Licensed Attorney, Minnesota Board of Legal Examiners, February 2001.